

**MINUTES OF MEETING  
KENTUCKY GROUP HEALTH INSURANCE BOARD  
KENTUCKY EMPLOYEES' HEALTH PLAN  
MONTHLY MEETING September 30, 2025, AT 2:00 P.M.  
PERSONNEL CABINET, 501 HIGH STREET, FRANKFORT, KENTUCKY 40601  
IN-PERSON MEETING**

At the monthly meeting of the Kentucky Group Health Insurance Board held on September 30, 2025, the following members were present: Deputy Secretary Robert Long as proxy for Secretary Mary Elizabeth Bailey, Secretary Bailey, Tanya Bradshaw as proxy for Commissioner Robbie Fletcher, Connie Pettyjohn as proxy for Jerry Powell, Tommy Loving, Nancy Haggerty as proxy for John Hicks, Glenda Hager as proxy for Auditor of Public Accounts Allison Ball, Shaun Boggs as proxy for Commissioner Sharon Clark, Jessica Hiler, Michael Wilson, and Steve Gillespie. Staff members present were Commissioner Chris Chamness, Deputy Commissioner Brandon Adams, Jen Thompson, Will Adams, Christie Burkhead, Jessica Hetrick, and Grant Hakanson. Also present were Carl Felix, David Hume, and Camille Burgess.

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Deputy Secretary Long called the meeting to order at 2:05 p.m. Ms. Jen Thompson called roll.

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Deputy Secretary Long asked for a motion to accept the August 26, 2025, board minutes as read and approved. The motion was made by Steve Gillespie and seconded by Tommy Loving. The motion passed unanimously.

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Secretary Bailey introduced the agenda item *Kentucky Employees' Health Plan (KEHP) Update*. Commissioner Chamness updated the Board on the following items:

- Procurement
  - On the PBM Contract, the draft that we consider to be the final contract form is with the Finance Cabinet and is being formatted into eMARS for the final contract form. Our hope is that signatures are on that document soon.
  - As soon as the PBM contract is signed, we are turning to the FSA/HRA/COBRA RFP so that it goes out and we have plenty of time for implementation.

- Open Enrollment
  - Christie Burkhead will be presenting on the benefit changes summarized last time and cover our open enrollment operations for the 2026 plan year.
  
- Drug Tariffs
  - First off, the news on tariffs for pharmaceuticals is moving quickly, and while we have asked Aon for analysis on potential impacts to the Plan, it will take some time to fully understand specific impacts. To recap recent news:
    - In July, President Trump sent letters to 17 leading drug companies directing the manufacturers to lower drug prices to match those paid overseas and asked for binding commitments to reduce prices by September 29.
    - Last week, the Trump administration announced a 100% tariff on any brand-name or patented pharmaceuticals produced overseas starting October 1<sup>st</sup>, 2025.
    - Announced earlier today, Pfizer will offer negotiated drugs with Medicaid at lowest price for any developed nation, or so-called “most-favored-nation.” This pricing will also apply on Pfizer’s new drugs for Medicare, Medicaid and commercial payers. Not clear what exemptions apply, for drugs not covered by Medicaid, for example.
    - As part of the deal, Pfizer will obtain a three-year grace period during which the company’s products won’t face pharmaceutical-specific tariffs – as long as onshoring of drug production continues. It is not clear whether other manufacturers will follow.
    - The board discussed that other drug companies are following suit.
  
- Board Goals for 2026 – 2027
  - The vote on the goals is an agenda item later, but to comment on the goals as proposed from our perspective... we believe that the proposed goals are in line with best practices as a self-funded plan and our fiduciary responsibilities. We think that the consistency of the goals over time reflect good practice and consistency of approach, and we look forward to any feedback from the Board.

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Secretary Bailey introduced the agenda item *Open Enrollment Overview*. Christie Burkhead, Assistant Director II, Division of Insurance Administration, presented the board with a summary of all 2026 KEHP benefits. The presentation covered all plan changes and provided evidence-based explanations for each. It was noted that in 2026, employer premiums will increase, while employee premiums will remain unchanged. The Open

Enrollment schedule, customer service hours, and Benefits Fair schedule were also reviewed.

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Secretary Bailey introduced the agenda item *Vote on 2026 Board Goals*. Commissioner Chamness discussed the board goals and presented the board with the revised goal list. Secretary Bailey called for a vote and all members agreed to the new goals.

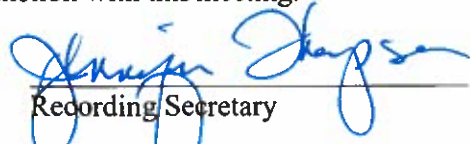
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Secretary Bailey introduced the agenda item *Old/New Business*. There being no further business, Secretary Bailey asked for a motion to adjourn the meeting. The motion was made by Tommy Loving and seconded by Steve Gillespie. The motion passed unanimously. The meeting was adjourned at 2:51 pm.

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Copies of all documents presented are incorporated as part of the minutes of the Kentucky Group Health Insurance Board held September 30, 2025.

I do certify that I was present at this meeting, and I have recorded the above actions of the Board on the various items considered by it at this meeting. Further, I certify that all applicable requirements of KRS 61.805-61.850 were met in conjunction with this meeting.

  
Recording Secretary

We, the Chair of the Kentucky Group Health Insurance Board and Commissioner of the Kentucky Department of Employee Insurance, do certify that the Minutes of Meeting held on September 30, 2025, were approved on October 28, 2025.

  
Chairperson

  
Commissioner

I have reviewed the Minutes of the September 30, 2025, Kentucky Group Health Insurance Board Meeting for content, form, and legality.

  
Office of Legal Services